Optimise Efficiency with Middleware

Many organisations use a combination of HR and payroll systems. Managing the flow of data between these systems can be difficult, time-consuming, and error-prone. However, adopting a middleware, or Integration Platform as a service (iPaaS), solution can simplify this process.

Challenges with Disconnected Systems

- **Manual Data Entry:** Transferring employee data between systems is often a tedious task that consumes valuable resources and risks keying errors.

- **Limited Visibility:** It can be difficult to get a complete, real-time picture of your workforce when data is siloed across different platforms.

- **Compliance Risks:** Inconsistent data across systems increases the risk of regulatory issues and non-compliance.

Introducing Middleware: The Integration Solution

Middleware, such as iPaaS, provides a robust solution to these challenges. It is a secure, cloud-based platform that seamlessly connects your existing HR and payroll systems, as well as other business systems, regardless of their age or platform.

Key Benefits of Middleware Integration

- **Effortless Data Sharing:** Automatically synchronise employee data between your legacy systems and newer solutions, streamlining processes like onboarding, terminations, and payroll updates.

- **Automation of Manual Tasks:** Automating repetitive data entry tasks gives your HR and payroll teams the time to focus on strategic initiatives.

- **Confidence in Compliance:** Consistent and accurate data across all systems minimises errors and helps you meet regulatory compliance requirements with greater ease.

Empowering Data-Driven Decisions

Middleware solutions consolidate all your business data into a centralised platform, offering a comprehensive view of your workforce analytics. This holistic approach empowers you to make well-informed decisions, optimize HR and payroll processes, allocate resources effectively, and devise strategies for success. With data consolidated, reporting becomes simplified, providing in-depth insights into your organisation's workforce dynamics.

The availability of accurate and timely data ensures a smoother HR experience for your employees, enhancing their overall satisfaction. By leveraging these comprehensive insights, you gain a deeper understanding of your workforce, enabling you to make informed decisions that drive organisational growth and success.

Designed for Your Needs

Middleware solutions are designed to be user-friendly and require little or no coding knowledge. Key features include:

- **Pre-built Connectors:** These simplify integration with common HR and payroll platforms.

- **Customisable Solutions:** Tailored to your specific needs and legacy systems.

- **Expert Support:** Get guidance from the provider's team throughout the implementation process.

Frontier software

Human Capital Management & Payroll Software/Services

- **Data Security:** Importantly, middleware platforms adhere to strict security protocols to keep your employee information safe. They also scale to meet the growing needs of your organisation, ensuring your system can evolve alongside your business.

The CHRIS Connector

The CHRIS connector for Workato enables you to easily exchange data between your HR and other business systems and CHRIS. This two-way exchange is done using 'recipes'. A Workato recipe tells your apps what information to share and when. This ensures your data is always up-to-date across different systems, saving you time and effort. There are already recipes available for popular platforms like Workday. But you can create a recipe to connect with almost any system you use. Here's how it works: When something specific happens (called a trigger event), the recipe kicks in and exchanges data based on your instructions. This means no more manual data entry between your HR system and other business tools. If the data is sent to CHRIS, you can relax knowing that the usual BRE checks and validations will be made prior to updating records.

Ready to discover how the CHRIS connector can streamline your HR and payroll data integration? Get in touch with us today.

To find out more information contact us on 1300 555 884 or visit www.frontiersoftware.com

Frontier software

Human Capital Management & Payroll Software/Services